

# STELLA MARIS COLLEGE (AUTONOMOUS)

## BEST PRACTICE - I GENDER AWARENESS AND EMPOWERMENT OF WOMEN

### REPORT OF ACTIVITIES 2018-2019:

#### CENTRE FOR WOMEN'S STUDIES



The Centre for Women's Studies, sponsored by the University Grants Commission, seeks to study gender within an interdisciplinary and comparative framework, thereby providing the space for creating a vibrant community of students, activists and artists concerned with the issue of gender, sexuality and the wider issue of power in the society. The Centre is interested in academic programmes. Its primary aim is to create awareness and sensitivity towards women's issues. The Damini Club, the students wing of the Centre, enthusiastically implements its activities. A workshop was conducted in collaboration with the Department of History and Tourism on issues related to women's empowerment in at Rural Institute for Development Education, an NGO Kancheepuram. The students also visited a heritage museum called the Kanchi Kudil. In July, a workshop was organised on 'What Women Do', which was facilitated by Dr. Swarna Rajagopalan, writer, political analyst and social entrepreneur. This was followed by another workshop in August facilitated by Dr. A Mangai, theatre activist and former Associate professor, Department of English, Stella Maris College, on 'Gender and Theatre in India'. This workshop focused on gender equality in the society and women's empowerment. A short documentary film on the bias of theatre in India and the steps being taken to change the situation was screened. The Damini week was celebrated in September and various competitions on poetry, essay and photography were held. During break time, interactive sessions on LGBT rights and Section 377 were organised. In November, a poster making and art competition was held to support the victims of acid attack, rape and domestic violence. A total amount of rupees 16,000 was collected from the art exhibition and donated to the victims. 25 students participated in the Symposium organised by the Prajnya society on difficulties faced by women in the informal sector.

In January, as part of the Republic Day celebrations, the Club initiated a democratic pledge; the entire College community took an oath to preserve and promote our constitutional values and safeguard our country's democracy. The Club also launched a new initiative called 'Women in Unusual Professions', at which a lady auto driver named Malar was invited to Stella Maris College for an interactive session with the club members. She inspired the students by sharing her life story of being a single mother and raising two kids who later on became army and navy personnel. The Damini club along with the Prajnya group screened a documentary film on Shajahan Apa's struggle related to dowry harassment. This helped the students understand problems associated with the dowry system and also discussed the possible solutions for reducing it in our society. As part of the 'Horizon', the Damini club organised a workshop on self-defence techniques with Shihan S. Haribabu as the resource person. The Damini club along with the Centre for Women's Studies also conducted various online events as part of the International Women's Day celebrations on 8 March 2019. Dr. Millie Nihila, Director of the Centre participated in various workshops organised by the Indian Association of Women's Studies and presented a paper on Rukmani Lakshmi pathi, an unsung hero of the Indian Independence at the Madras School of Social Work. She was also a resource person for the workshop on occupational health issues in the organisational sector. On 16 March 2019, International Women's Day was celebrated in the College. Dr. Ranjini Manian, founder of India's premier relocation and cross cultural services company, Global Adjustments, whose mission is to empower women and girls in schools, colleges and the workplace was the chief guest. During the programme, 16 faculty members were felicitated for their achievement and awards earned during the academic year. The prize winners of the Poetry writing, essay writing and the photography competition on the theme social injustice against the girl child were also rewarded. International Women's Day Celebrations Chief Guest Speaking on International Women's Day.

## DEPARTMENT OF SOCIOLOGY



The Department of Sociology, Stella Maris College was engaged in a wide array of sociologically enriching activities during the academic year 2018-2019. Following an academic collaboration with the Trinity Western University, Vancouver, the first

International Summer Programme was held in Canada for two weeks in May, 2018. The aim of this programme was to build intersociological and intercultural competence on the theme, Leadership and Sociology. A team of 12 students from the Department of Sociology was led by Dr. Sasitha, Head, Department of Sociology. Students of the Department of Sociology, envisaged a Gender Centre, as a community extension programme of the Department. Sr. Rosy Joseph fmm, Principal, Stella Maris College, inaugurated the centre. Stella Maris College Gender Centre (SMCGC) attempts to provide an understanding of gender and sexuality which are issues of universal importance. SMCGC as a wing of the Sociology Department, is open to the entire student body of Stella Maris College. It kick started its activities by addressing gender issues and conducting awareness programmes for school children.

. Department of Sociology in collaboration with Department of Criminology, University of Madras organised a two day International Seminar on ‘Towards a Sustainable Environment: Sociological Configurations of Environmental Crime’. The International Seminar was an innovative, academic and a collaborative venture. Dr. Sławomir Redo, Senior Advisor to United Nations System delivered the inaugural address. Department of Sociology organised its annual Sr. Christine Antony endowment lecture on 13 February, 2019. Dr. Parivelan, Associate Professor & Chairperson, Nodal Center of Excellence for Human Rights and Education & Centre for Statelessness and Refugee Studies, Tata Institute of Social Sciences, delivered the lecture on Environment, Climate Change and Disasters: Perspectives on Sustainable Futures. The intradepartmental competition ‘Auguste Revel’ was conducted on 7 March 2019. The event is the annual feature of the Department and aims to foster sociological perspective among students. It enables students to interpret, analyse and perceive social reality from a sociological lens. Events such as junk art, street play and socio zap were conducted for the students of the Department.

## **DEPARTMENT OF SOCIAL WORK**



The Department of Social Work commenced the year by organising a National Conference on ‘Community-Based Care for Older Persons: Assessment and Intervention organised by the Department of Social Work’ on 9 July 2018 as part of the one-year project undertaken by the UG department of Social Work with the support of United Board of

Christian Higher Education in Asia (UBCHEA), HelpAge India and Stella Maris Centre for Development of Resources and Inclusion for Vocational Enrichment (SMCDRIVE).

Awareness and sensitisation programmes were organised on the International Day of Prevention of Drug Abuse, in association with TTK Hospital, Chennai and the National Service Scheme/Youth Red Cross unit of the College on 26 September 2018.

To commemorate the World Day against Trafficking in Persons, a coalition to End Human Trafficking was launched at Stella Maris titled 'shOUT for Freedom' by the Department on 13 August 2018, in collaboration with International Justice Mission and several NGOs. A seminar on 'Coalition to End Human Trafficking' was also organised as part of the event. Eminent speakers shared their insights and experiences on the issue. Dr. V. Saroja, Minister for Social Welfare and Nutritious Noon Meal Programme, Government of Tamil Nadu was the Chief Guest for the 70th International Human Rights Day which was celebrated on 10 December 2018, based on the theme- 'Sensitisation on Women's Rights and Human Trafficking', in partnership with Tamil Nadu State Commission for Women and International Justice Mission. The Guest Speakers for the programme were Dr. Kannagi Packianathan, Chairperson, Tamil Nadu State Commission for Women, and Mr. A. Devaneyan, Convenor, shOUT for freedom. On 24 September 2018, an exhibition on "Low Cost Nutrition" was conducted wherein students prepared healthy and nutritious food items as part of a competition. The first year BSW students conducted 'ALoud' - an awareness campaign on child sexual abuse through slam poetry, dance, play, posters and a signature wall on 16 October 2018.

Unnathi, the Students' Forum of the Department of Social Work organised several programmes empowering the youth. A workshop on the Effective Use of Social Media for the UNICEF Youth Advocates was held on 14 September, 2018. 'Rowthiram Pazhagu' was the Intercollegiate Fest which brought together students from the different schools of Social Work across the city on various social themes on 1 October 2018.

An awareness programme on "Legal Rights of the Girl Child in India" was conducted by Unnathi, in association with the Society for Community Organisation Trust, Madurai on 12 October 2018. Honourable Justice Huluvadi G. Ramesh, Judge, 120 High Court of Madras, and Honourable Justice Mr. Nazeer Ahmed, Executive Chairman, Tamil Nadu State Legal Service Authority, Chennai addressed the students. The Department of Social Work in partnership with the Department of History and Tourism and in association with UNICEF and Thozhamai launched UNICEF on Campus on 17 October 2018. Youth Advocates and Unnathi, in association with Thozhamai and UNICEF, Chennai organised a Youth Symposium: Youth Voice to End Child Marriage. The Pre-symposium workshop was conducted on 6 February 2019 and the Youth Symposium was conducted on 12 February 2019. Eminent resource persons and participants from many colleges in the City, Coimbatore and Tiruchirapalli were present for the Symposium.

The certificate programme on Human Rights offered by the Department in association with Society for Community Organisation Trust, Madurai was inaugurated on 26 November 2018 for the students from the different departments of the College. The occasion was graced by Honourable Justice Mr. K.N. Basha, Former Judge, High Court of Madras, Honourable Justice Mr. Hariaparanthaman, Former Judge, High Court of Madras and Mr. Lakshmi Narayanan, IPS (retired).

The Department in association with Stella Maris Centre for Development of Resources and Inclusion for Vocational Enrichment (SMCDRIVE) and The Banyan conducted a Certificate Course in Basic Counselling for BSW students in February 2019. The Department conducted the International Seminar on Health Interventions and Social Work on 11 December 2018. The resource persons were Dr. Karen Keyser, Dr. Renato LaRocca, Chair of Oncology Social Work, University of Louisville. Dr. Hee Lee and Dr. Chrisann Newransky, Academic Chair for Social Work and Health University of Alabama. The panel discussions were facilitated by Dr. Christe D' Monte, Member Secretary, Institutional Ethics Committee, Institute of Obstetrics & Gynaecology, Chennai. As part of faculty development, an Introductory Workshop on Qualitative Research was conducted for the faculty members of the Department of Social Work and other faculty and scholars from other colleges by Dr. Karen Keyser and Dr. Chrisann Newransky on 12 December 2018.

The PG Department of Social Work undertook socially relevant projects such as Social Action Initiatives for a Clean and Sustainable Environment sponsored by UBCHEA in which the I MSW students are actively involved in environmental activities in rural and urban communities. A Regional Conference on the Pedagogy and Challenges in Service Learning was held on 20 February, 2019. The PG Department has undertaken two research studies titled, 'An Analysis of the Need of Institutional Services for Children Residing in the Child Care Institutions and Possibilities of Restoring them back to the Family System', and 'Vulnerability Mapping of Child Protection Issues in the Districts of Tamil Nadu.'

Dr. Sandra Joseph, Associate Professor, was awarded with the Award of Excellence by Indian Development Foundation, Mumbai on 5 October 2018 in recognition of the support offered through SMCDRIVE. She was also conferred the Distinguished Alumna Award for committed service in the field of Higher Education for Women by the Providence College for Women, Coonoor, on 26 January 2019. Dr. Sandra Joseph, attended a Network Meeting on Right to Food, Peace and Democracy Network on 24 and 25 May 2018 at Università Cattolica del Sacro Cuore Milan, Italy. Ms. K. Vijayalakshmi, Assistant Professor, was presented with the 'WOW 2018- Wisdom of Woman Award', towards Public Welfare and Educational Services by Youth Environment Services, Chennai on 26 January 2019. Ms. Lora Deva Prasanna, Assistant Professor, and Ms. Mary T. Abraham, Assistant Professor, were awarded Ph.D. Degrees on 18 December 2018 by the Department of Social Work, Bharathiar University, Coimbatore.

The II M.S.W. students won the overall championship for Thematic Presentations in the National Conference on Youth Well Being, Challenges and Perspectives, organised by



Department of Social Work at Patrician College on 21, 22 February, 2019. Vijayambigai.T, III B.S.W. won the Bhumi Earth Award 2018 on 1 September 2018, in SRM University for her exceptional work towards volunteering. During a 15 day internship programme, Ms. Vijayambigai had an opportunity to serve 120 widows who were a part of SHG at Sultanpet Multipurpose Society. She also got an opportunity to be a part of Honourable Governor of Puducherry Dr. Kiran Bedi's Project. She was selected as a finalist under the Youth Champion category for the exemplary voluntary contribution in India at ivolunteer awards 2019 by ivolunteer organisation- India's largest volunteering network, on 26 February 2019.

Tryphena Persis, Jerishta Jane, Deborah Lakshna Roopavathy K of II B.S.W. and Monisha (III B.S.W.) received the Award of Excellence 'IDF SLP Mentor Award', conferred for participation in Resource Mobilisation for Humanitarian Causes on 5<sup>th</sup> October 2019. Our students participated and won in several cultural events this year, making it a memorable and an eventful one.

## BEST PRACTICE - II **ENTREPRENEURSHIP**

Entrepreneurial Development initiatives were in place when an Entrepreneurial Development Cell (EDC) was active between 2006 and 2014. This initiative was taken further and led to the current EDC which was set up in 2017-18 and registered with the Centre for Entrepreneurship Development (CED), Anna University, as a Spoke Institution.

The EDC helps students realise their potential for growth as entrepreneurs and to initiate themselves in their chosen paths. The following reports showcase the role of entrepreneurship in the institution in various Programmes:

### **REPORT OF ACTIVITIES 2018-2019:**

#### **DEPARTMENT OF COMMERCE SHIFTS I & II**



Conference on Entrepreneurial Recipe for Business



International Conference - Innovation and Transformation, the Leading Edge in Global Business

Commerce, Shift - I: The academic year 2018 - 2019 was an enriching one for the Department of Commerce, Shift - I. The Department conducted several conferences, workshops, guest lectures and cultural events this year. An International workshop was

conducted for the final year students on 'Digital Marketing & Social Media', by Ms. Liena Braga, Professor, Concordia University, New York. A series of other regional level workshops were also conducted for the final year students on 'Financial Accounting – Indian Accounting Standards', by Ms. Shalini Tibrewal, SRBC & Co LLP Assurance Services, 'Workshop on Human Resource Management', by Mr. Venkatanarayanan R, Vice President (HR), Rane Group of Companies, and the Research Centre, Stella Maris College, 'Workshop on Consumer Behavior', by Dr. Sathyanarayanan R, Associate Professor of Marketing, Institute of Financial Management and Research ( IFMR ), 'Workshop on Online Stock Trading', by Mr. V. Nagappan, Stock Broker and a financial advisor, 'SAP Workshop on Disability', by Dr. Smitha Sadasivan, Disability Rights Activist, 'Workshop on Entrepreneurship - Soap Making and Lip Balm Making' by Ms. Devi Raja Rajeshwari, Entrepreneur and 'Workshop on Legal Awareness Program', by Mr. Sakthivel of COBRA Legal Solutions in collaboration with the Federation of Indian Chambers of Commerce and Industry (FICCI) Ladies Organisation (FLO). The other workshops held exclusively for the secondyear students of the Department include 'Workshop on E-Banking and SME Financing', by Ms. Renjini N, Senior Manager – Shell India Pvt. Ltd., 'Workshop on Trends in Marketing', by Mr. Sabreesh Seniappan, Life Skill Trainer, 'Two-dayWorkshop on SPSS', by G. Vijaya Kumar, Assistant Professor, Sri Theagaraya College, Chennai. The workshops organised for the first year students include 'Financial Accounting - Indian Accounting Standards and IFRS' conducted by Ms. Sandhya Balasubramanian, Vice President Internal Audit, BNY Mellon International Operations (India) Private Limited and 'Workshop on Best Practices in Management, with emphasis on Leadership' conducted by Professor Murali, Visiting Professor and Trainee.

The Department also organised a number of guest lectures on various topics for the students such as 'Emotional Intelligence', 'Human Resource Management', 'Social Awareness Program on Care for the Differently Abled', 'Entrenched Provisions', 'Digital Marketing', and 'Firewall and Cyber Security Risks'.

A Certificate course in Spreadsheet Modelling & Computerised Financial Accounting was offered by the Department of Commerce Shift - I in collaboration with LIBA. It commenced on 17 December 2018 at LIBA (Loyola Institute of Business Management), Chennai. 32 students of the Department of Commerce, shift I were benefitted through this certificate course.

The Department had also organised a One Day State Level Conference on Entrepreneurship –'The Entrepreneurial Recipe for Business Success' – in collaboration with FICCI FLO and TiE, Chennai on 13December 2018. The conference provided information to spur the entrepreneurial aspiration among the youth. The conference comprised of interesting and thought-provoking sessions namely, 'Managing and Leveraging Complexity, Creativity and Innovation', 'Prerequisites of an Entrepreneur', 'Mom founded Business', 'Learn from the Entrepreneurial Journeys of Successful Business Leaders'. The inaugural address for the conference was delivered by Mrs. Latha Pandiaraj, Co-founder, Ma Foi Strategic Consultants Pvt. Ltd., on 'Women Entrepreneurship and Challenges'.

Twenty students took part in the International Conference on Leadership conducted by Stella Maris College and Trinity Western University, Canada, held at Stella Maris College on 22 November 2018. A few students also participated in the workshop ‘Perfecting a Pitch: Tips to win a Social Enterprise Funding’ organised jointly by Stella Maris College and USIS – United States Information Services. Fifteen final year students also attended a special seminar on ‘Tamil Nadu Economic Policy Dialogue’ held at IIT on 7 and 8 September, 2018. Ten final year students along with a few faculty members of the Department of Commerce attended ‘Knowledge is Power’ - a legal session on Personal laws – Inheritance and Property Laws for Women and Business Laws – for Small Businesses at GRT Convention Center by the Chennai Chapter of FICCI Ladies organisation (FLO).

Tresalanza - a cultural extravaganza - was organised to motivate the students of the Department of Commerce - Shift I to showcase their talents and develop a healthy competitive spirit in them. Inaugural address on Entrepreneurship Trends was given by Prof. Sridhar Narayanan, Professor, Great Lakes Institute of Management. The Final year B.Com. students won the overall Trophy at Tresalanaza. For the first time, a Business Quiz was organised by the Department for its students with assistance from Ms. Swathi Seshadhri, faculty, Department of Economics who was the Quiz Master. Around sixty students of the Department participated and benefited from it. Ms. Andrea and Ms.Sahithya from the third year class emerged the overall winners.

The Department of Commerce Shift - I is very proud that several of its students got placed in prestigious organisations through the Career Guidance Cell of the College. Few students of the final year have also successfully completed their Inter Exams in the following professional courses like Chartered Accountancy, Cost and Management Accountancy and will pursue their articleship.

Commerce – Shift II: The academic year 2018-19 began with the Valedictory session of the Silver Jubilee Celebrations of the Department of Commerce – Shift II on 14 August 2018. The Valedictory Address was delivered by the distinguished alumnae of the department, Ms. Meena Palaniappan, Managing Director, Pandian Meena Paper Company, and Ms. Tejasvi Ravi, Chief of Staff, Medanta Hospitals. Contemporary training platforms like seminars, workshops, webinars, industrial visits have been an integral part of ‘out- of-classroom’ forms that make the learning experience more interesting for the students. Continuous industry association through guest lectures was aimed at enhancing the students’ knowledge of the current trends of the industry. ‘HR Connect 2K18’, a HR Summit on HR Trends and Practices was conducted from 18 to 20 September 2018. The three day programme was inaugurated by Mr. Ravi Raghavendra, Group President, Yes Bank. The Summit witnessed technical sessions by Mr. Sashikanth, CEO, HR Sangam, Ms. Garima Tyagi, Head - Diversity and Inclusion, Verizon Data Services, Mr. Sujith Kumar, HR Business Leader, Infosys Ltd. and Ms. Induja Rajendran—Talent Acquisition Lead, Freshworks Inc. The second day was the intercollegiate cultural events and the concluding



day was an exhibition of models conceived and created by the students on the principles and practices of Human Resources Management.

A post graduate inter-collegiate seminar titled ‘Corporate Social Responsibility—A Road to Sustainable Development’ was organised on 4 February 2019. The resource persons who shared their experience and expertise on the best practices in CSR were Mr. S. Murali, Vice President & Head, Vodafone, Tamil Nadu, Ms. Bhama Krishnamoorthy, Vice President, Barclays Global Services Co. Ltd., Mr. Sudhir Rao, Co-Founder & CEO, AT Financial Services and Mr. Gopala Rathnam, Chief Operating Officer, MTAP Technologies. The seminar also had students from various city colleges presenting papers. A Panel Discussion on Union Budget 2019 was held on 5 February 2019. Mr. Pattabiram, Founder and Director of Prime Academy moderated the session with the other Panel Members – Mr. A K Narayanan, Stock Broker & Financial Advisor, Mr. Sai Mukundan, Director, Yopozone Pvt, Ltd and Mr. Murali Krishna, Senior Intelligence Officer, Directorate of GST.

The Department organised a three day International Conference titled ‘Innovation and Transformation, the Leading Edge in Global Business’ from 13 to 15 February 2019. The conference was inaugurated by Minister Mr. K Pandiyarajan, Mr. Jeremy Pilmore- Bedford, British Deputy High Commissioner and Ms. Uma Ratnam Krishnan, the MD and Co-CEO, Barclays Global Services, India. The Keynote address was delivered by Dr. Shashi Tharoor, the Member of Parliament, Lok Sabha. The Special Edition Research Journal containing paper presentations from academicians, research scholars and students was released by Dr. Shashi Tharoor. The conference also witnessed 10 technical sessions with 17 industry experts in the area of Innovation and Transformation across Management, Finance and Marketing functions and a panel discussion with industry representatives from six industry verticals. There were nineteen paper presentations from participants across the country. The conference had special issue in ‘Emperor International Journal of Finance and Management Research’ a peer reviewed journal with an impact factor of 5.48.

The Entrepreneurial Development Cell of the Department organised various programmes in order to improve the knowledge and skills of the students who aspire to pursue entrepreneurship as their career. The Orientation programme for the members of the cell was held on 10 July 2018. Two student members of the cell Ms. Kavi Baharathi and Ms. Lakshmi Priya attended the E-Leadership Workshop on 2 and 3 August 2018 held at Anna University. Dr. Anoop, Managing Director of AVA Group of Companies spoke on ‘Success Story of Medimix’ on 9 October 2018. An evening discussion on ‘Social Entrepreneurship’ with Ms. Shoba Warriar—Senior Journalist and Author; Ms. Poonam Natarajan—Founder and Director, Vidya Sagar; Ms. Deborah Thiagarajan—Founder and Director, Dakshinchitra; and Ms. Likhita Bhanu—Founder and Director, Terra Greens Organic Farms was organised in association with the Stella Maris College Library on 15 October 2018. EPIC 2019, an annual feature of EDC, took place on 11 and 12 March 2019. Dr. Nalli Kuppaswamy Chetty—Chairman, Nalli Silk Sarees Pvt. Ltd. inaugurated ‘Family Business’; the inauguration was followed by a series of lectures by family business entrepreneurs—Ms. Harsha Madhavan, Director, Seyoon Teknologies Pvt. Ltd.; Ms. Shwetha Ravi, Director, Nandhana Group; Ms. Shruthi Balasubramaniam, Executive Director, Sakthi Financial Services; and Mr. M. Krishna Kishore, Partner, Gupta Enterprises.

An exhibition and sale of products by students and entrepreneurs was organised on the second day. Skill enhancement programmes for students were organised throughout the year. Ms. Sreepriya Kumar, Chartered Accountant, addressed the students on 'Choosing the Career Path' on 31 July 2018. Mr. Vignesh Srinivasan delivered lectures on 'Job Placements' and 'Resume Writing' on 14 and 15 September 2018. Ms. Verena Lohner, International Student Recruiter, Munich Business School and Mr. Salmaan Faraaz, International Enrolment Management, addressed the students on 'Opportunities to Study Abroad' on 26 September 2018. Mr. Krishna Prasanth, India Country Manager, Governors State University addressed the students on 'Opportunities to Study Abroad' on 28 September 2018. A Lecture on 'Case Study and Interview Techniques' by Mr. Vipin.V, Business Development Manager, Career Launcher, was organised on 12 December 2018. A one day Workshop on 'First Aid and Safety' by Mr. Tarun Muruges, Life Guarding and First Aid Trainer, Life Saver, was conducted on 19 January 2019. As part of the continuous industry intervention, the Department organised several guest lectures on the practical aspects of the programme. 'Stock Market Live Trading' by Mr. Bhaskar Ramani, Independent Stock Market Consultant; 'Intellectual Property Rights' by Mr. Karthik, Advocate and 'Accounting Standards and IFRS' by Mr. Saimukundhan, Partner, Yopozone Pvt. Ltd. were notable.

## INTEGRATION INTO CURRICULUM OF BEST PRACTICES GENDER AWARENESS AND EMPOWERMENT OF WOMEN ENTREPRENEURSHIP

### **Institutional Learning Outcomes**

Stella Maris College, an autonomous Catholic institution of higher education, is committed to the highest standards of academic excellence based on sound values and principles, where students are strengthened with whole person education to lead purposeful lives in service to the community and the nation.

The Institutional Learning Outcomes (ILOs) of Stella Maris College (SMC) reflect the broader mission and purpose of the institution. They are the overarching set of learning outcomes that all students, regardless of discipline, must achieve at graduation. All programme and course learning outcomes are mapped to the institutional outcomes, thus reflecting an overall alignment of values, knowledge and skills expected at programme completion. ILOs are designed to help guide individual departments and disciplines in the development of their programme learning outcomes.

The ILOs of SMC are formed by two components:

1. **Core commitments:** Knowledge and scholarship, values and principles, responsible citizenship, service to community
2. **Institutional values:** Quest for truth, spirit of selfless service, empowerment

**Upon graduation, students of Stella Maris College will**

- Display mastery of knowledge and skills in their core discipline (**Knowledge and Scholarship**)
- Exhibit in all actions and attitudes a commitment to truth and integrity in all contexts, both personal and professional (**Values and Principles**)
- Demonstrate knowledge about their role in society at local and global levels, and actively work for social and environmental justice (**Responsible Citizenship**)
- Engage in the process of self-discovery through a life-long process of learning (**Quest for truth**)
- Be able to function effectively and with confidence in personal and professional contexts (**Empowerment**)
- Demonstrate readiness to serve those who are in need (**Spirit of selfless service**)

The following list of select \*Programmes and Courses show the integration of the best practices of **Gender Awareness & Empowerment of Women** and **Entrepreneurship** into the Curriculum Design:

### **Best Practice I -Gender Awareness & Empowerment of Women:**

#### **DEPARTMENT OF SOCIOLOGY**

- Sociology of Gender
- Social Movements
- Gender Studies
- Sociology of sports

#### **DEPARTMENT OF SOCIAL WORK**

- Gender and Development-Issues and Concerns
- Introduction to sociology
- Human rights, social justice and advocacy
- Life skills: personal and social
- Gender and development – issues and concerns
- Disability and social work practice
- Food and nutrition
- Gender and social work practice
- Family social work
- Mental health care approaches and practice
- Gerontological social work
- Human rights and social work
- Gender and social work practice
- Indian constitution and human rights
- Displacement, migration and refugee issues
- Social Work Profession - History and Philosophy

#### **DEPARTMENT OF ENGLISH**

- Gender Studies
- Literature and subalternity

- Postcolonial Studies
- Literature And Ecology
- Literature, Myth And Folklore
- Literature And Gender

## **DEPARTMENT OF ECONOMICS**

- Gender Economics

## **DEPARTMENT OF PSYCHOLOGY**

- Basic Psychology-I & II

## **Best Practice II – Entrepreneurship:**

## **DEPARTMENT OF SOCIOLOGY**

- Social Entrepreneurship

## **DEPARTMENT OF SOCIAL WORK**

- Creation, Management and Development of Social Enterprises
- Social Entrepreneurship
- Youth Development
- Gender And Social Work Practice

## **DEPARTMENT OF COMMERCE**

- Entrepreneurial Development
- Business Environment
- Entrepreneurial Finance
- New Venture Finance
- New Venture Management
- Family Business Management
- Business Development
- Entrepreneurship-New Venture Creation

## **DEPARTMENT OF HISTORY**

- Entrepreneurship in Tourism Industry

## **B.VOC. DEPARTMENT OF FOOD PROCESSING AND QUALITY CONTROL & SUSTAINABLE ENERGY MANAGEMENT**

- Entrepreneurial Initiatives

\*Implemented in 2015 & 2019 curriculum revisions and uploaded on the institution's website.