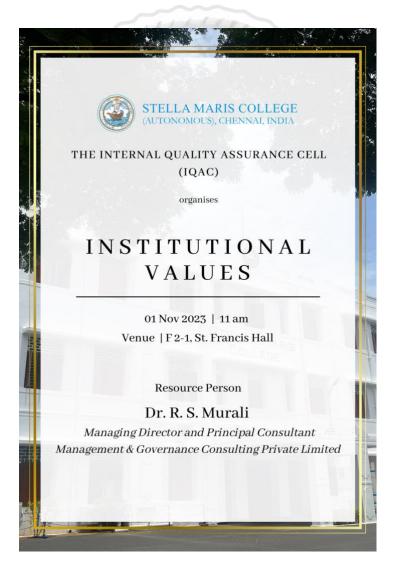


EVENT REPORT

Academic Year	: 2023 – 2024
Name of the Event	: A Session on Institutional Values
Organised By	: Internal Quality Assurance Cell (IQAC) Stella Maris College (Autonomous)
Date	: 01 November 2023

Number of Participants : 181



Invite of the Session



The Internal Quality Assurance Cell of Stella Maris College (Autonomous) organised a session titled "Institutional Values" for the faculty members of both Shift I and Shift II of the College on 01 November 2023 at 11 am in F 2-1, St. Francis Block.

The session began with a prayer by Ms. Angel Sebastian, Assistant Professor, Department of English (Shift II) followed by an introduction of the speaker by Dr. Faustina Joan S P, Assistant Professor, Department of Computer Science and IQAC Core Member. The speaker for the session was Dr. R. S. Murali, Managing Director and Principal Consultant of Management and Governance Consulting Private Limited. Dr. Murali drew a vivid picture of the current environment we deal with and the nature of the issues faced by students and faculty members on an everyday basis. He then elaborated his views on the vision and mission statements of Stella Maris College. He strongly emphasized on the essence of the college's mission and vision being a focus on students' knowledge for their livelihood as well as their life. He detailed the areas that faculty members need to guide the students in with regard to both these goals.

Dr. Murali spoke in depth about the nature of value systems for the institution, the students and the teachers. He defined institutional values as the 'core principles and beliefs that guide the actions, decisions and culture of an institution'. He also reflected on a series of values that institutions ought to uphold, such as excellence, student-centeredness, diversity & inclusivity, integrity, innovation, community engagement, global perspectives, social responsibility, professionalism, accountability, academic freedom, environmental responsibility, health and well-being, institutional growth and respect for tradition. The equation for institutional values provided by Dr. Murali derives it as a function of teachers' values and students' values.

Dr. Murali then explained student's values. The list of values he recommended as ideal for students to honour were love for learning, resilience & perseverance, critical thinking, empathy & compassion, respect & tolerance, responsibility, ethical and moral values, team work and collaboration, independence and self-reliance, global and cultural awareness, environmental awareness, citizenship and civic engagement and health and well-being.

Dr. Murali's also elaborated on ethical values and roles required of educators. He firmly advocated for teachers' values being a function of students' values and reinforced the belief that the role of educators is to support and enhance students' development academically, professionally and personally. Some of the essential values he encouraged faculty members to inculcate were love for learning, commitment to students, high ethical standards, respect for diversity, effective



communication, empathy and compassion, professionalism, adaptability, commitment to lifelong learning, accountability, being positive role models, innovation & creativity, collaboration, safety and well-being and advocacy for education.

Dr. Murali's final segment detailed the issues that students face with the current educational system and due to various sociopolitical and cultural factors. He encouraged teachers' to be clear about their roles and have a strong set of values that can guide their thoughts and actions. On this note, he also introduced the European Foundation for Quality Management (EFQM) Excellence Model as a model to emulate in our practices. He concluded his speech with a request to set institutional values and educators' values in a way that can inspire students to learn, grow, and set a high standard for their futures as well as be role models to them.

Dr. Murali's session was packed with gusto and passion. He lucidly explained the various values expected of institutions, teachers and students with ample examples. He also encouraged the faculty members to reflect on the various values currently held by the institution, themselves and students with live polls. This helped participants introspect and inspired them to expand on their values wherever lacking. The session concluded with a vote of thanks by Ms. Smrithi S, Assistant Professor from the Department of Psychology.



GEOTAGGED PHOTOGRAPHS



Dr. R. S. Murali addressing the faculty



Faculty interaction during the session



STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI, INDIA



Ms. Smrithi S, Assistant Professor, Department of Psychology proposing the vote of thanks

